



CCI Lawyers

CCI Lawyers is a boutique workplace relations practice. It provides advice to a wide range of employers, from small businesses to multinational employers across a full range of workplace relations matters. CCI Lawyers is associated with the Victorian Employers' Chamber of Commerce and Industry (VECCI). However, it operates as an independently managed legal practice, providing legal services that are charged on an hourly basis to employers across Australia. Your business does not need to be a VECCI member to use our services.

Natalie Novak - Solicitor

Practice description

Natalie was admitted to practice as a Barrister and Solicitor of the Supreme Court of Victoria in February 2009 after completing her articles of clerkship with a medium sized suburban firm.

During her articles of clerkship and upon admission to legal practice, Natalie obtained key experience in family law, commercial litigation, franchising, owners corporation law and employment law.

Experience

Natalie advises clients with respect to a wide range of employment and workplace relations legal matters and has key experience in:

- Drafting of employment agreements including, common-law employment contracts and enterprise agreements and providing related advice;
- Drafting independent contractor agreements;
- Developing policy manuals addressing occupational health and safety, discrimination, bullying and harassment, and providing practical advice with respect to the implementation of such policies;
- Providing general employee dismissal and redundancy advice;
- Providing advice with respect to compliance with Award provisions and the Fair Work Act;
- Providing advice with respect to contractual breaches, including restraint of trade;
- Employment litigation, including anti-discrimination litigation in the Federal Court of Australia and litigation regarding compliance with the former employment legislation, the Workplace Relations Act.

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Education

- Monash University -
LL.B., B.Comm.

Professional memberships

- Member, Law Institute of Victoria
 - Member, Industrial Relations
Society of Victoria
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